

THE CYPRUS INTERNATIONAL INSTITUTE OF MANAGEMENT COURSE
UNIT DESCRIPTION

Course Unit Title	Project Management	
Course Unit Code	HR465	
Type of Unit	Elective	
Level of Course Unit	Second cycle	
Year of Study	First/second year	
Semester	On demand	
Number of ECTS Credits	6 ECTS	
Course Unit Objectives	The objective of this course is to provide students with the skills, knowledge and tools to identify, prioritize, plan, schedule and control projects in order to produce the required and desirable project benefits.	
Learning Outcomes	On completion of this course students are expected to:	
	CILO 1	Comprehend the critical success factors for delivering benefits through projects
	CILO 2	Explain the organizational structures that foster project-based management
	CILO 3	Analyse the role of the project manager and the role of business stakeholders
	CILO 4	Define project plan, schedule and control project parameters
	CILO 5	Learn how to manage resources, budgets, people and time
	CILO 6	Identify and deliver according to project scope
	CILO 7	Identify and manage project risks
	CILO 8	Explain the importance of Project Termination
	CILO 9	Learn the use of MS Project Management
Name of Lecturer(s)	Dr. Takis Stylianides	
Mode of delivery	Face to Face	
Prerequisites or co-requisites	None	
Course Content	Introduction to Project Management Video: Project Management at Arnold Palmer Hospital -Project selection -Project Life-cycle -Why projects fail Exercise	CILO 1
	ORGANIZING A PROJECT -Organizational structures of projects -Roles and responsibilities of project stakeholders -Stakeholder Management The Project office	CILO 2,3
	PROJECT DEFINITION -Setting the project objectives and scope -Defining the project benefits -Defining the project deliverables -Identification of Project Risk -Exercise	CILO 4

	<p>PROJECT PLANNING</p> <ul style="list-style-type: none"> -Elements of project planning -Work break down structure -Exercise <p>SCHEDULING</p> <p>Planning activities</p> <ul style="list-style-type: none"> -Identifying dependencies -Critical path -Exercise 	
	<p>BUDGETS AND LABOUR</p> <ul style="list-style-type: none"> -Assigning labour to tasks -Calculating budgets -Exercise <p>PROJECT EXECUTION – CONTROLS</p> <ul style="list-style-type: none"> -Change of scope -Budget controls -Earned value analysis Exercise 	CILO 5,6
	<p>PROJECT EXECUTION – RISK MANAGEMENT</p> <ul style="list-style-type: none"> -The risk plan -Change management -Conflict management Communications 	CILO 7
	<p>PROJECT TERMINATION</p> <ul style="list-style-type: none"> -Project audit -Terminating the project 	CILO 8
	<p>A & D CASE STUDY</p> <p>Case study presentations</p>	CILO 9
Recommended or required reading	<p>Lecture Handouts</p> <p>' A Guide to the Project Management Body of Knowledge (PMBOK Guide Fifth Edition)</p> <p>Meredith and Mantel,(2011),Project Management: A Managerial Approach. 6h eds.</p>	
Planned learning activities and teaching methods	<p>Lectures; in-class discussion and debates; in-class exercises; problem sets; teaching and teaching methods experiments; team work; video case studies</p>	
Assessment methods and criteria	<p>Class participation 15%</p> <p>Students are expected to participate during lectures, hence a 15% the final mark will be awarded according to the level of participation.</p>	

	<p>I assure you, it is not a hard task to achieve a high participation mark. All you need to do is attend class on time, study the pre-reading material, participate in the discussions and ask all your questions</p> <p>Group case studies and assignment 15% Students will be asked to analyse A & D Case study and upload the data into Microsoft Project and come up with a Project Plan and Project budget.</p> <p>Final in-class exam 70% This an in-class exam consisting of many questions that are used for the PMI PMP Professional qualification.</p>
Language of Instruction	English
Work Placement(s)	Not applicable