



CYPRUS
INTERNATIONAL
INSTITUTE OF
MANAGEMENT

MSc

Human Resource Management & Organisational Behaviour



CyHRMA

partnering people and business

Recognised by

KYSATS



2018

Accredited By:





“OUR VISION IS TO EDUCATE THE NEW GENERATION OF HR PROFESSIONALS WHO WILL ACT AS STRATEGIC PARTNERS IN THEIR ORGANISATIONS BY ALIGNING HUMAN RESOURCES WITH BUSINESS STRATEGIES AND UNLEASHING PEOPLE’S POTENTIAL.

The MSc in HRM & OB is a postgraduate programme, which you can complete in 13 months or within two years. The academic curriculum consists of academic courses and practical workshops, the latter being delivered by professionals who are experts in their fields. The syllabus of the MSc in HRM has been carefully reviewed and revised by CIIM in close collaboration

with the CyHRMA (Cyprus Human Resource Management Association), with the aim to ensure that it provides students with the required academic knowledge and professional skills to pursue a successful career in HR and help their organisations excel in a very competitive and dynamic environment.

Why CIIM’s MSc in HRM & OB?

Accredited by DIP.A.E / KYSATS in Cyprus.

The SHRM (Society for Human Resource Management, USA), the largest HR professional association in the world, has recently, formally acknowledged that the MSc in HRM & OB curriculum is fully aligned with SHRM’s HR curriculum guidelines and templates.

It is endorsed by the Cyprus Human Resource Management Association (CyHRMA).

CIIM, as an Educational Partner of the Society for Human Resource Management, offers SHRM’s certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP) Certification Programmes to all MSc in HRM students.

- It blends academic knowledge with professional practice and skills, as it consists of academic courses taught by distinguished faculty as well as professional workshops delivered by highly experienced professionals, members of the CyHRMA.
- Covers all functional areas of HRM with an emphasis on the strategic and international aspects of HRM and the development of important interpersonal skills.
- Flexibility: The rolling start dates, modular structure and modern learning techniques enable you to invest in your future potential as an HR professional and maintain a balance between your professional and personal life.

After completing the programme graduates should be able to:

Develop a critical understanding of the theory and practice of Human Resource Management and Organisational Behaviour. Intergrade theoretical knowledge and synthesize data and information from various sources to solve complex problems and/or exercise judgment on issues that relate to HRM/OB. Apply HRM/OB concepts, theories, and models in different international contexts to evaluate critically HRM-related strategy and practices, and make sound recommendations for improvement.

- Utilise appropriate research methods to conduct research into issues that relate to HRM/OB.
- Develop a set of skills critical to their role as HR professionals, and more broadly, to leading and managing people, including themselves, effectively.

■ HRM COURSES

- Labour Law & Employment Relations
- Training & Employee Development
- Employee Resourcing, Appraisal & Talent Management
- Rewards Management
- Strategic HRM
- International HRM

■ GENERAL COURSES

- Organisational Behaviour
- Leadership Development
- Leading & Managing Change
- Ethics, CSR & Sustainability
- Business communications
- Foundations of Accounting & Finance
- Statistics & Quantitative Research
- Qualitative Research

■ GRADUATION REQUIREMENTS

To graduate, students are required to earn 90 ECTS credits:

- 66 ECTS from core courses
- 5 ECTS from core professional workshops
- 19 ECTS from a combination of elective courses, and/or an internship or a final project (thesis) in HRM&OB.

■ ADMISSION REQUIREMENTS

- Bachelor degree from an accredited programme
- Competence in English language
- Two reference letters
- Successful personal interview

■ HRM PROFESSIONAL WORKSHOPS

- Coaching Skills & Techniques
- Conflict Management & Dispute Resolution
- Human Capital Metrics & Analytics
- Emotional Intelligence
- Managing Diversity

With the opportunity of CyHRMA's endorsement of our programme, we are pleased to announce the following offerings to CyHRMA's members as well as to all our graduates from both academic and executive development programmes:

- 30% subsidy on the registration fees to any of the individual courses offered in the MSc in HRM curriculum.
- 10% subsidy on the tuition fees of our MSc in HRM programme.



"Relentless pursuit of excellence"



CYPRUS
INTERNATIONAL
INSTITUTE OF
MANAGEMENT

STUDENTS' TESTIMONIALS

Studying at CIIM was an experiential journey towards my own learning Ithaca!

Kyriacos Kolokotronis / Graduate of MSc HRM & OB

The CIIM experience was one of a kind! Receiving knowledge and education by Experts in the field of HR industry, is a promising tool for a bright career!

Thanks to all and each one of you for this amazing journey!

Elina Protopapa / Graduate of MSc HRM & OB



Recognised by

KYSATS

Accredited by



CYPRUS INTERNATIONAL INSTITUTE OF MANAGEMENT

Nicosia Campus: 21 Akademias Avenue, 2107, Aglandjia.

Limassol Campus: 5 Chaidariou Street, 3020, Limassol.

International Number: +357 22 46 22 46

T: 77 77 24 46, F: 22 33 11 21

www.ciim.ac.cy