

CURRICULUM VITAE

CHRISTODOULOS D. STYLIANIDES

EDUCATION

- **Ph.D.** in Engineering, North Dakota State University, March, 1988. Area of Concentration: Industrial Engineering and Management.
- **M.S.** in Industrial Engineering, North Dakota State University, 1981.
- **B.Sc.** in Chemical Engineering, University of London, (UCL), UK 1975.

EXPERIENCE

September 2009
Present

Associate Professor, CIIM VP Operations, Director HRM & OB Programme

- Teaching in the MBA, MPSM and other Masters programmes the Total Quality Management, Operations Management and Project Management courses.
- Developed new Master level degree programmes such as MSc Management, MSc in Educational Leadership and Management, MSc in Human Resource Management and Organizational Behaviour, MSc Management, MSc in Shipping Management, MSc in Marketing Management, in co-operation with the CIIM director and other CIIM faculty.
- Tutoring students on their projects, reviewing and assessing them. Advising students on actions needed to improve them.

January 2015
Present

Co-ordinator and Collaborating Faculty (ΣΕΠ) at the Cyprus Open University Teaching the course: DTP 521 - Total Quality Management Models of Excellence

February 2010 -
September 2012

Associate Professor and Director of MPSM and MSc Human Resource Management & Organizational Behaviour programmes,
Cyprus International Institute of Management (CIIM).

October 2006 -
January 2010

Associate Professor and Administrative Director of MSc Educational Leadership and Management programme, CIIM

February 1996 -
September 2012

Associate Professor and Director of MPSM programme
Cyprus International Institute of Management (CIIM).

September 1991 -
February 1996

Assistant Professor and Director of MPSM programme,
Cyprus International Institute of Management (CIIM).

- Teaching the MBA and MPSM Total Quality Management - including TQM models such as ISO 9000, EFQM, MBNQA.
- Tutoring students on their projects, reviewing and assessing them. Advising students on actions needed to improve them.
- Responsible for the examination procedures of the MBA and MPSM programmes.
- Contributing to the development of the MBA and MPSM programmes with new courses.
- Identifying and selecting new MBA and MPSM lecturers in consultation with the CIIM director.
- Contributing to the implementation of projects from Planning Bureau and EU.
- Participating in the Leonardo Da Vinci Programme – Industry – Research Liaison Officers (ILOs), preparation of training package and pilot application

- Successfully proposed and received funding in 1993/94 and 1994/95 for the MANOMEQ project from the European Union MED - CAMPUS programme.
- Actively involved in the marketing and promotion of CIIM's programmes and interviewing prospective participants.

Summer 1991

Industrial/Environmental Engineer, member of CDB's Environmental Management Center, which undertook World Bank's project on the Environmental Policy for Cyprus. My contribution included the analysis of industrial pollution in Cyprus, its effects on the environment and recommendations to alleviate pollution problems.

March 1988 -
June 1991

Assistant Professor, Industrial Engineering and Management Department, North Dakota State University. Taught Production and Operations Management, Computer Simulation, Computer Aided Design, Manufacturing, Animation and Graphics, Quality Control, and application of Artificial Intelligence in Quality Control.

Tutor and Faculty Advisor to over 100 undergraduate and graduate students. Also advisor to NDSU Toastmasters' club.

Summer 1990 -
Spring 1991

Consultant with IBM, Rochester, Minnesota. Developed a computer simulation program to simulate the company's hard disk manufacturing facility. Consultant with Turtle Mountain Manufacturing Company and Melroe International Manufacturing Company, North Dakota. Assisted in improving the operations of their metal working manufacturing facility and provided training in Statistical Quality Control and Computer Aided Design and Manufacturing.

October 1989 -
June 1991

Operations Manager, Robert Perkins Engineering Computer Center for Technology Transfer, North Dakota State University. Promoted to be responsible for the smooth operation of the Center, which provided services to Manufacturing and Services organisations in the region.

January 1985 -
October 1989

Systems Analyst and Graduate Teaching Fellow, Robert Perkins Engineering Computer Center for Technology Transfer, North Dakota State University. Duties included: maintaining the centre's CYBER 180/830 computer in operational status at all times and upgrading the operating system, the design drafting software and the finite element analysis software, and solving operating system problems.

August 1978 -
January 1985

Production Manager of the Phosphoric Acid Plant and the Fertiliser Bagging Plant, Hellenic Chemical Industries Ltd. Responsible for the smooth operation of the plants. Duties included: managing personnel, planning and scheduling production operations, procuring materials and equipment, etc.

February 1977 -
August 1978

Production Manager of a Copper-Pyrites Concentrating Plant, Hellenic Mining Company Ltd. Responsible for the smooth operation of the plant. Duties included: managing personnel, planning and scheduling production operations, procuring materials and equipment, etc.

July 1975 -
January 1977

Sales Engineer, Baroid Petroleum Services, NL Industries INC. Worked in USA and as a subcontractor with ARAMCO in Saudi Arabia.

PUBLICATIONS

Marcou M. & Stylianides T.(2009). "A Plan to place successfully organic products in the Cypriot Market" *Journal of Development and Agricultural Economics* Vol. 1 (3), pp 055-074, June 2009. Available on line at [Http://www.academicjournals.org/JDAE](http://www.academicjournals.org/JDAE)

Kontoghiorghes, C. & Stylianides, C. (2007). Exploring the association between productivity and quality performance in two Cypriot organizations -- comparison with results from two U.S. organizations. Paper presented at the Industry, Engineering, and Management Systems International Conference.

Kelly, A., Brannick, T., Hulpke, J., Stylianides, C., Mcnamara, M., & To, M. (November 2001). "Career Stability or Career Pandemonium? An Exploratory Study of Careers". 32nd Annual Conference of the Psychological Society of Ireland, Wespport, Co. Mayo, Ireland.

- Stylianides, C. (1995). Animating an Integrated Job Shop/Flexible Manufacturing System. *International Journal of Operations & Production Management*, Vol. 15, No. 8.
- "Understanding Services Management". Editors: William J. Glynn & James G. Barnes. Contributor to the `Measuring and Monitoring Service Quality` chapter. Published by Wiley, Chichester, England, 1995.
- Stylianides, C., & Ebeling, K. (1991). CAD Simulation and the factory of the future. In H. Bera & R. Gill (Ed), *Proceedings: 6th International Conference on CAD/CAM, Robotics and Factories of the Future*, Vol. 1, August 19-22, London, UK, p. 145-150. London: South Bank Press, 1992.
- Stylianides, C., & Stanislaio, J. (1991). A C4 Center - Education and Industry Partnership. In H. Bera & R. Gill (Ed), *Proceedings: 6th International Conference on CAD/CAM, Robotics and Factories of the Future*, Vol. 2, August 19-22, London, UK, p. 719-724. London: South Bank Press, 1992.
- Lall, V., Stylianides, C., & Stanislaio, J. (1991). Integrating Economics into Quality Control Charts. *Computers and Industrial Engineering*, Vol. 21, Iss. 1-4, p. 135-39.
- Danielson, S. G., Stanislaio, J., & Stylianides, C., (1991). A Technology Transfer site: integrating engineering education, Native Americans, and industry. In: *Challenges of a changing world; Proceedings*, 1991 Annual Conference of the ASEE, Vol. 1, June 16-19, New Orleans, LA (p. 598-603). New York: American Society for Engineering Education.
- Danielson, S. G., Stanislaio, J., & Stylianides, C. (1991). Robert Perkins Engineering Computer Center: An education-industry technology transfer site. Paper presented at the 1991 ASEE Annual Conference, June 16-19, New Orleans.
- Stylianides, C., Radi, G., & Ebeling, K. A., (1987). Use of Simulation in the analysis of a shop floor operations. *Computers & Industrial Engineering*, Vol. 13, p. 144-148.

PARTIAL LIST OF MBA/MPSM STUDENTS' FINAL PROJECTS SUPERVISED (more than 200 projects)

All final projects require a market research in the form of surveys/questionnaires/interviews/focus groups. (in alphabetical Order)

1. Agrotis Costas. A strategy for the management of large computerization projects in the department of data processing services
2. Chrysostomou, Chrysostomos, "A Plan To Improve The Planning Application Process Within The Town Planning And Housing Department"
3. Colakides, Costas, "A Plan to Explore the Feasibility of Establishing a New Tourist Village in Pafos"
4. Constantinou, Costas, "A human Resource development Strategy to facilitate the change process in CYTA"
5. Kourtelli Kourra, Rea-Napa, "A plan to enhance the quality of service offered for the housing of the refugees"

6. Kyriacou, Louis, "Job Satisfaction and Job Motivation of Technical Staff at EAC area offices"
7. Lambrianou, George, "A Plan for Enhancing the Quality of CYTAGSM Service"
8. Mylonas, Andreas, "Plan for an Improved Performance Appraisal System for the Cyprus Civil Service"
9. Papachristoforou, Eleni, "A plan to improve the human resource development authority of Cyprus scheme entitled: Strengthening the management capacity of enterprises"
10. Petronas, Periklis, "Quality of service in the bank of Cyprus"
11. Procopides, Savvas, "A plan for the improvement of ITA's consultancy services scheme"
12. Psillides, Costas, "A Plan for a Performance Measurement System for CYTA Telecommunications Infrastructure Division"
13. Sofokleous, Andreas, "A Plan To Improve The Internal Audit Function In The Public Service Carried Out By The Internal Audit Directorate"
14. Stylianou, Stelios, "Developing a Project Management strategy for Electricity Authorities of Cyprus Projects"
15. Takkidou, Soulla, "A Plan To Improve The Quality Of Customer Service Provided By The District Social Insurance Offices Of The Social Insurance Department"
16. Varnavas, Andreas, "A plan to establish a customer driven management approach for the Higher Hotel Institute Cyprus"

PROFESSIONAL DEVELOPMENT

Attended in June 2016 the SHRM Annual Conference in Washington DC, USA

Attended in June 2015 the SHRM Annual Conference in Las Vegas, USA

Attended in February 2009 an EFQM seminar in Brussels

- Attended the 1995 EFMD annual conference "Management Development: Creating the Future" Athens, Greece, 17-19 June 1995.
- Presented a paper on "Measuring and Monitoring Service Quality" written by Dr. A. Parasuraman at a conference on Understanding Services Management - Integrating Marketing, Organisational Behaviour and Human Resource Management at the University College, Dublin, Ireland, May 30 - 31, 1994.
- Taught 50% of a two-day Quality Control Workshop at the International Project Management Institute (PMI) Conference, Vancouver, Canada, October 1994; San Diego, October 1993; Pittsburgh, September 1992; Dallas, October 1991.
- Presented two papers at the 6th International Conference on CAD/CAM, Robotics & Factories of the Future in London, August 1991.
- Attended the Tennant's 11th Annual World Class Quality and Productivity Conference, Minneapolis, Minnesota, October 1990.
- Taught 50% of the Quality Control Workshop at the International Project Management Institute (PMI) Conference, Calgary, Canada, October, 1990; Atlanta, Georgia, October, 1989.
- Attended the 37th and 36th Annual ASQC Minnesota Quality Conference and Workshop, Minneapolis Minnesota, April 1990, March 1989.

- Participated in a one-week Artificial Intelligence Workshop at Florida International University, Miami, Florida, March 1989.
- Presented a paper at the 9th Annual Conference on Computers and Industrial Engineering, Atlanta, Georgia, March 1987.
- Participated in a one-week course on Computer Aided Engineering presented by Control Data Corporation, North Dakota State University, Fargo, North Dakota.

MEMBERSHIPS

- Corporate Member of the Institute of Chemical Engineers, UK Registered Chartered Engineer.
- Member of the Technical Chamber of Cyprus.
- Member of the American Society for Quality, USA
- Member of the Project Management Institute, USA
- Member of the Institute of Industrial Engineers, USA
- Member of the Society of Human Resource Management, SHRM, USA
- Accredited by the Association of Project Management, UK
- Prince2 Accredited

AWARDS

- Participating in the consortium for the EU project VT/2015/025: "Support for developing a better country knowledge on public administration and institutional capacity building"
- Research Promotion Fundation, 2007/8 "**KINITOPIISI** - Common Application Service Provider ICT Infrastructure for Municipalities in Cyprus" in partnership with Virtual IT, Latsia Municipality and Strovolos Municipality. Funded with CYP 114,183
- European Union Leonardo Da Vinci Programme – Industry – Research Liaison Officers (ILOs), preparation of training package and pilot application, 2000
- European Union MED - CAMPUS MANOMEQ project No. 401, for 1994/1995 and 1993/1994. This is a project of 120,000 ECUs on developing and implementing seminars on Managing Medical Equipment and Rehabilitation Engineering for participants from the Middle East region.
- Recipient with Dr. Joseph Stanislaw of an \$40,000 grant from Turtle Mountain Manufacturing Company for revamping their manufacturing operations, 1991.
- Recipient with Dr. Joseph Stanislaw, Dean of the NDSU College of Engineering and Architecture, of an \$68,985 equipment grant from Control Data Corporation, 1990.
- Recipient of an \$21,333 grant from IBM Rochester to simulate their hard disk manufacturing facility, 1990.
- Recipient of a Fulbright Scholarship for Graduate studies in Industrial Engineering and Management, 1980-1981.
- Recipient of United Nations Industrial Development Organisation (UNIDO), scholarship for training in the production of fertilisers, USSR, 1978.