

## **Full name: Chris Mathas**

### **PROFESSIONAL ESSENCE**

A sought-after HR and OD expert, facilitator and performance coach that combines business acumen with strong experience in all areas of HR & OD, in a wide variety of industries and geographic regions with an impressive list of client and employer organizations. A proven track record for envisioning and creating HR functions that contribute in a tangible manner to the realization of an organization's strategic aspirations/goals. A natural leader, with a knack for developing leaders and securing engagement across all levels within an organization. A professional that connects easily with stakeholders from varied backgrounds, building credibility and achieving win-win outcomes. A team player that quickly becomes an integral and valued member of leadership teams who appreciate her for her insight into people issues, ability to speak the language of HR in a way that makes business sense, entrepreneurial aptitude, direct and engaging approach, decisiveness and commitment to achieving results that matter. A strong believer in giving back to the profession, as a Chartered member of the CIPD and past President of the CyHRMA, Chis has contributed to the development and promotion of the HR profession in Cyprus and across Europe.

*With a personal mission to mobilize and empower people and organizations to discover and achieve their full potential, Chris wants to work with or for organizations that strive for excellence in everything they do and who are compelled to act in ways that positively impact the world around them.*

### **ACCOMPLISHMENTS**

- Managed and executed more than 250 HR Management and Organizational Development projects which have realized business benefits for the organizations for which they were implemented.
- Set up and managed HR functions within organizations in a variety of sectors and geographical regions.
- Devised and implemented all core HR policies, processes and procedures for organizations in a way that delivers optimum utilization of human resources and highest quality HR service delivery.
- Facilitated/delivered over 900 workshops with 20 000+ participants.
- Coached over 800 individuals (leadership, organizational, team and life coaching)
- Mentored approximately 700 HR business partners.
- Mentored more than 300 educators in active learning techniques.
- Sought out inspirational and key note speaker
  
- Fun and loving mom of two uniquely challenging and engaging young minds

- Awarded “Hellenic Woman of the Year Award” (1995) by NAHSOSA (Greek and Cypriot Students Association of South Africa)

### **EXPERTISE**

- HR Strategic Business Partnership
- Training and Development
- Recruitment, Selection, Hiring and Onboarding
- Employee Relations
- Off-boarding
- Leadership
- Organizational Development (focus: rewards management, culture, performance management)
- Project Management
- Coaching (leadership, organization, team and performance)

### **ACADEMIC QUALIFICATIONS**

MBA - Maastricht School of Management - Awarded in 2003 Bachelor of Arts Degree: Communication, Criminology [Economics (secondary major)] - University of South Africa

Chris Mathas

### **PROFESSIONAL QUALIFICATIONS**

Title Date Certifying Body

1. Chartered Member of the CIPD

2011

Chartered Institute of Personnel Development (UK)

2. Certified Trainer of “Coaching Effectiveness for Leaders”

2007

Ken Blanchard Group of Companies, San Diego USA

3. Certified Industrial Relations Officer

Πιστοποιητικό Λειτουργού Εργασιακών Σχέσεων

2014

Chamber of Commerce Cyprus (EU Standards)

4. Certified trainer

Εκπαιδευτής Επαγγελματικής Κατάρτισης

2015

1996

Human Resource Development Authority of Cyprus

5. Thomas Personal Profiling Analysis System – Training to Administer and provide feedback

Oct 2007

Response International (representatives of Thomas International)

6. Certified Project Management Professional (PMP)

2005 – 2012

PMI (Project Management Institute)

7. Certified Trainer of “Integrity Selling” program which focuses on building competence on the consultative selling approach

2008

Integrity Systems (through Response International in Greece)

8. Certified Trainer of Teachers - Lions Quest

#1 program worldwide for developing social and emotional intelligence

2004

LCIF - Quest International