

**Dr Cecilia Ellis**  
Manchester Metropolitan University  
Management

## Higher Education

- 2016      Awarded PhD (viva 21 July 2016): 'A Case Study of the Implications of a Workplace Closure Decision for the Psychological Contract'
- 2011      MRes, Manchester Metropolitan University, Business School, Manchester, United Kingdom.
- 1997      MSc, Personnel Management & Industrial Relations, UMIST, Manchester, United Kingdom.
- 1996      BA, English Language and Literature, University of Leeds (Upper second)

## Professional Positions

### Principal Lecturer HRM

*Manchester Metropolitan University, Management, Manchester, United Kingdom. (April 2016 - Present).*

*Responsible for providing academic leadership to a HRM team of 10-15 Senior Lecturers*

*Member of departmental senior management team*

*Oversee the design, development and delivery of the CIPD HRM campus based and global online suite of programs which currently include: L7 MSc HRM, MSc IHRM and PGDip programs (full and part time), L& MHRM, L5 BA (Hons) HRM and L5 Certificate in Professional Studies in HRM*

### Senior Lecturer in HRM

*Manchester Metropolitan University, Management, Manchester, United Kingdom. (2009 – April 2016).*

*Course leader for the full time L7 MSc HRM and IHRM*

*Unit leader and Unit tutor on PG and UG HRM units*

### Associate Lecturer

*University of Liverpool. (2008 - 2009).*

### HR Business Partner

*Syngenta. (2001 - 2008).*

*Member of the Site Management Team responsible for the provision of strategic HR initiatives covering resourcing, engagement, development, performance and exit.*

*Responsible for the management of a HR team.*

### Employment Advisor

*British Medical Association (1998-2001)*

*Advisor to General Practitioners as employers and provider of Trade Union representation for hospital doctors*

### HR Advisor

*Gruber Levinson Franks (1997-1998)*

## Professional Qualifications and Memberships

### Professional Membership

Chartered Institute of Personnel and Development, *Fellow*. (June 2010 - Present).

British Psychological Society, *Member*. (September 1997 - Present).

BPS Level A and Intermediate B qualifications (September 1997)

## Board Memberships

Chartered Institute of Personnel and Development, Branch Committee, *Member*. (2012 - Present).

## Teaching Units

Unit leader: Employment Resourcing Relations and Law, Master's Level, Level 7, PG Human Resource Management.

MBA Research Methods, Master's Level, Level 7, PG MBA

Employment Law And Labour Markets, Undergraduate Teaching, Level 5, UG Human Resource Management.

Unit Leader: Comparative Perspectives in HRM, Undergraduate Teaching, Level 6, UG Human Resource Management.

Unit leader: International & Comparative Employment Relations, Undergraduate Teaching, Level 6, UG Human Resource Management.

Supervisor of full and part time students undertaking L7 MSc dissertations and MRRs

Business Project - Research, Undergraduate Teaching, Level 6, UG Human Resource Management.

Employment Resourcing, Relations And Law, Master's Level, Level 7, PG Human Resource Management.

HR Policy and Practice, Level 5, Certificate in Professional Studies (HRM)

## University Service

Postgraduate and Professional Programs Co-ordinator

Course Leader Full Time MSc HRM and IHRM PG Level 7

## Awards

### Academic

Tony Beesley Prize - Best MRes Dissertation, *Manchester Metropolitan University*. (2012).

## RESEARCH

### Book Chapters

Ellis, C., (2016 and 2012) "Contemporary Developments in Employee Relations" and "Employee Engagement" (with Ted Johns, 2016), *Managing People and Organisations*, CIPD, London.

### Working Papers

Ellis, C., "A Case Study of Employment Relationships in a Redundancy Context".

### Publication plans (from PhD)

I am currently working on a paper exploring the aftermath of violation of the Psychological Contract from the perspective of victims.

## ACADEMIC AND PROFESSIONAL ENGAGEMENT

### Consulting and Advisory

For Profit Organization.

SME rackets club, Sport's club, South Manchester. (January 2009 - Present).

### Measures of Esteem

External examiner, Leeds Beckett University (November 2017 – Present)

External Examiner, Westminster Business School. (November 2012 - November 2016).

CIPD LMDP National examinations: Member of Stephen Taylor's national marking team

### Professional Development

#### Conference Attendance

*BUIRA Conference*, BUIRA, Manchester. (June 2010 - Present).

*CIPD Centres Conference*, CIPD. (June 2010 - Present).

*Faculty of Business and Law Teaching and Learning Conference 2012*. (August 7, 2012).